

CURRICULUM VITAE FOR CHRISTOPHER DICK-SAGOE (Ph. D.)

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Googlescholar: <https://scholar.google.com/citations?user=C7Q3yrgAAAAJ&hl=en>

NATIONAL
UNIVERSITY OF
LESOTHO, P. O.
ROMA 180
ROMA, LESOTHO

EDUCATION

Ph.D. VEER NARMAD SOUTH GUJARAT UNIVERSITY, PUBLIC ADMINISTRATION

January, 2015 to May, 2018

Dissertation: “Fiscal Decentralisation and Public Service Provision for Local Development of the district assemblies in the Central Region of Ghana”

Committee: Prof. Amit Dholakia (chair), Prof. Ardhanary Venkatraman,
Prof. Priti Garg, Prof. Satish L. Patel

Course work modules completed: Developments in Public Administration Theories: From Classical “Wilsonian” perspective to the modern “New Public Management”, Introduction to public policy, Advanced **research methodology**, Contemporary public administration: Issues and Trends (**Accountability and responsibilities in governance**). Public Administration and Governance: Developments in Praxis (**Good governance, Crises and disaster management, Liberalization, Privatization and Globalization and Impact of Science and Technology on governance**).

MPhil UNIVERSITY OF CAPE COAST, DEVELOPMENT STUDIES, May 2013

Thesis: “Performance and challenges of Internally Generated Revenue mobilization of the Abura-Asebu-Kwamankese District Assembly for local level development”

Lead Advisor: Professor John V. Mensah

Course work: Please refer to the **Transcript** (enclosed) for details

Theories of development and underdevelopment, Advanced Statistical Methods and SPSS applications, Advanced Research Methods, Contemporary Issues in Development Studies.

BSc KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY, DEVELOPMENT PLANNING

May 2004

Graduated with a Second Class, Upper Division

Project Topic: Role of **women** in the **Small Scale Enterprises’ Development** in KEEA district, Central Region (July, 2003- May, 2004) (Principal Supervisor: Professor Romanus Dinye)

Course work: Please refer to the Transcript (enclosed) for details

Development Planning, Social aspect of Development, Urban and Rural Development, **Project Planning and Management**, Theories of development, Infrastructure Planning.

HONOURS AND AWARDS

Title of Fellowship 2015
Indian Government Scholarship for Ph. D. studies (ICCR Scholarship)

FUNDED RESEARCH PROJECTS - LOCAL AND INTERNATIONAL

Project Name: GLOBAL E3 ANALYSIS AND EVALUATION (Field Code: 350000.57-500-03-15)
Evaluation of Water, Sanitation and Hygiene Projects for Urban Poor (WASH-UP). Project funded by USAID – **Local Logistics Coordinator** August, 2018 – Sept, 2018
Lead consultants are: Management Systems International (MSI- from USA) and PRAGMA, from USA.

Offinso District Assembly, Ashanti Region, Offinso, Ghana. January, 2006 to December, 2006
Project funded by the Ministry of Local Government and Rural Development

Position: **Project Facilitator**

- Designed District Water and Environmental Sanitation Plan (2004-2008)
- Designed District Medium Term Development Plan (DMTDP, 2006-09/ 2010-2013)

TEACHING EXPERIENCE

National University of Lesotho October 2019 to Present
Lecturer, Department of Agricultural Economics and Extension (**PART TIME LECTURER**)
Courses taught, **Leadership and Governance** and **Project Monitoring and Evaluation**, a Masters course in Agribusiness averaging 20 students per semester.

- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading
- Developing course materials and outlines
- Developing the syllabus

National University of Lesotho October 2018 to Present
Lecturer, Department of Political and Administrative Studies

Courses taught, development of course materials and course outlines for:

Taught **Introduction to Public Administration**, an undergraduate course averaging 150 students per semester, covering the following topics: Public Administration in Changing World - New Public Administration, New Public Management, Theories of Administration, The structure and role of government, Approaches to Public Administration, Theories of Governance; E-Governance, Good

governance, Peoples' Participation in Administration, Entrepreneurial Government; Development Administration.

- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading
- Developing course materials and outlines
- Developing the syllabus

Taught **Local Government and Decentralisation**, an undergraduate course averaging 150 students per semester, covering the following topics: Introduction to Decentralization, Theoretical Issues on Decentralisation questions from 17th- 19th Century Philosophers and Politicians, Introduction to local Government management, Decentralisation Policy of Lesotho: Provisions for Local Governments, Local Governments and Public Goods Provision and Case Studies: Decentralisation, Local Government and Public goods / service provision: the case of education and health

- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading
- Developing course materials and outlines
- Developing the syllabus

Taught **Management of Public Enterprises**, an undergraduate course averaging 150 students per semester, covering the following topics: Public Enterprises: Concepts, Policies and Scenario- national and international, Appraisal of Public Enterprise Performance, Personnel Management in Public Enterprises, Project Management, Management of Finance, Marketing and Production, Privatization, Corporate Governance in Public Enterprises, Accountability in Public Enterprises and Corporate Social Responsibility.

- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading
- Developing course materials and outlines
- Developing the syllabus

Experience in Running a Programme / Course: Curriculum Development/ New courses Developed for my department

Designed Short courses on **Project Monitoring and Evaluation**, a certificate course, covering the following topics:

- Project and Project Cycle
 - Logic Model and Theory of Change
 - Monitoring and Evaluation's (M&E's) Fundamentals.
 - Developing Monitoring and Evaluation (M&E) Frameworks
 - Understanding Indicators
 - Developing a Monitoring Plan.
 - Conventional and Participatory Monitoring
 - Participatory Rural Appraisals (PRA) methods for Participatory M&E.
 - Research and Evaluation
 - Evaluation Designs and Process.
 - Handling Data - Collection & Collation.
 - Data Analysis and Interpretation
 - Computer Assisted Data Analysis
 - Developing an Evaluation Terms of Reference (ToR)
 - Monitoring without Indicators.
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- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
 - Developed quizzes, exams, and homework
 - Revised the syllabus to meet accreditation standards
 - Coordinated grading
 - Developing course materials and outlines
 - Developing the syllabus

Designed Short courses on **Disaster and Crises Management**, a certificate course, covering the following topics:

- Disaster Risk Reduction: Concepts and Terminologies
 - Key elements of disaster risk reduction
 - Conceptual frameworks
 - Trends on disaster impacts
- People centred Approach to Disasters Strategy
 - How people perceive disasters
 - Acceptance of disaster risks
- Disaster cycle and Disaster Risk Reduction
 - Mitigation
 - Preparedness: Components of a disaster preparedness system
 - Response
 - Recovery
- Risk Assessment and Management
 - Risk categorization
 - Disaster risk management: Policies, programmes, Planning, resourcing and Operations

- Risk Assessment Methods
 - Disaster Mitigation Measures
 - Structural and non-structural measures
 - Hazard Mapping
 - Adoption and Enforcement of use /zoning practices
 - Implementation and Enforcement of building codes
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- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
 - Developed quizzes, exams, and homework
 - Revised the syllabus to meet accreditation standards
 - Coordinated grading
 - Developing course materials and outlines
 - Developing the syllabus

Courses introduced and/or modified as a member of the Public Administration course offerings sub-committee

- Governance and Development Administration (modified an old course Development Administration)
- Local Government and Decentralisation (modified an old course Local Government)
- Urban Governance and Management (new course introduced)
- Administration of Public projects (new course introduced)
- Regulation Management and Governance (new course introduced)
- Monitoring and Evaluation (new course introduced)
- Contract Negotiation and Management (new course introduced)
- Disaster and Crisis Management (new course introduced)
- Climate change (new course introduced)

Administrative Positions Held at the National University of Lesotho

- Acting Head of Department (HOD), Political and Administrative studies (July to September, 2019)
- Public Administration course offerings sub-committee: A special committee for reviewing the Public administration courses for the department.
- Political and Administrative Studies Department's Representative on the Faculty of Social Science Semesterisation Board. In charge of calculating credits, notional hours, etc. for the various courses of the department (March, 2019 – ongoing)
- Member of the General Academic Regulation Board for the Faculty of Social Sciences and the Department of Political and Administrative Studies. Our task was to align the general academic regulations of the faculty of social sciences with the general academic regulations of the University. Again, to align the general academic regulations of the department of political and administrative studies with the general academic regulations of the faculty of social sciences. (Sept, 2019 – October, 2019)

Special meetings attended as Acting HOD

Faculty of Social Science Executive Committee meeting at the Economics Seminar room on the 6th September 2019. Consideration and approval of Bachelor of Art in Financial Services programme of the Business Administration Department.

Faculty of Social Science Executive Committee meeting at the Economics Seminar room on Semesterisation: Redesigning course outlines, Determination of subject-specific competencies, General competencies, calculating notional hours and credits for courses. July, 10th 2019.

Guest lecturer positions

On the 23rd of October 2019, I lectured Master of Art Students in Economics, at the Department of Economics of the National University of Lesotho on Public Choice theory and its application in Public Administration.

Name of University: Ghana Technology University College Sept 2013 to Aug 2015

Lecturer / Research Coordinator, Department of IT/ Business

Taught Introduction to **Research Methodology**, an undergraduate course averaging 40 students per semester, covering the following topics:

- The nature, Values and definitions of Social Research: Approaches to knowledge; The social sciences and research; Types of social research; Aims, motives, usefulness and limitations of social research;
 - Principles of Social Research (Validity, Reliability, etc), Ethical Practices in Research;
 - The Research Process; The Research Problem or Topic, Formulation of Objectives, research questions and hypothesis
 - Determination of variables
 - Review of Literature, Citation
 - The Research Design
 - Sampling and Sampling Procedures: Probability Sampling
 - Sampling and Sampling Procedures: Non-Probability Sampling
 - Methods of Data Collection
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- Developed quizzes, exams, and homework
 - Revised the syllabus to meet accreditation standards
 - Coordinated grading.

Masters Students Advised / Supervised at the Ghana Technology University College and Kwame Nkrumah University of Science and Technology

Arthur Christopher, "Causes of Delays in Government Construction Works in Ghana: the case of Western Region", May 2015

Ahyiah, William Sakyi, “Evaluating the Effect of Internal Controls on the Management of Public Funds in Public Universities in Ghana: A Study of University of Cape Coast”, July, 2015

Dwaase, Daniel. Abina, “Evaluating the Effect of Internal Controls on the Management of Public Funds in Public Universities in Ghana: A Study of University of Cape Coast.”, August, 2015

Masters Students under my Supervision at the National University of Lesotho (2019-2020)

An assessment of the impact of inventory and stock challenges on agro-service providers in Lesotho – An ongoing master’s thesis in Agribusiness in the Agricultural Economics Department of the National University of Lesotho - **Ongoing**

Evaluation of Agricultural credit facilities of Commercial Banks in Lesotho – An ongoing master’s thesis in Agribusiness in the Agricultural Economics Department of the National University of Lesotho – **Ongoing**

Sustainability of donor funded Smallholder Agriculture Development Projects in Bothabotho District, Lesotho– An ongoing master’s thesis in Agribusiness in the Agricultural Economics Department of the National University of Lesotho – **Ongoing**

OTHER WORK EXPERIENCE

Position: Logistics Coordinator, Management Systems International, Takoradi, Ghana, August to Sept, 2018

Tasks: Coordinated logistical needs for the evaluation of Water, Sanitation and Hygiene Projects for Urban Poor (WASH-UP). Project funded by USAID

PUBLICATIONS

H-index: 2, i10-index: 1, citations: 37

(<https://scholar.google.com/citations?user=C7Q3yrgAAAAJ&hl=en>)

Book Chapters Published by Recognized Publishers

Nuamah-Asare, P. & **Dick-Sagoe, C.** (2020). Perceptions and coping strategies to COVID-19 in Rural Ghanaian Community. Paper accepted as book chapter in Dynamics of Institutional Change in Emerging Market Economies: Theory and Evidence (**Springer**) [ISBN: 978-3-030-61342-6]

Dick-Sagoe, C. & Asare-Nuamah, P. (2020). Reducing Poverty through Decentralised Public Service Provision of District Assemblies in the Central Region, Ghana. In T. Simelane, L. R. Managa and M. Muchie (eds.). *Poverty Alleviation Pathways for Achieving Sustainable Development Goals in Africa*. African Institute of South Africa, Pretoria, Section A, Chapter 2, pp 7-32. [ISBN: 978-0-7983-0508-2]

Nhemachena, A. & **Dick-Sagoe, C. (2017).** What Indigenous Agricultural Communities Have to Say? Transnational Corporate Social Responsibility and the Mining Environment in TarkwaNsuaem Municipality, Ghana. In A. Nhemachena & T. Victor Warikandwa (eds.). *Mining Africa: Law, Environment, Society and Politics in Historical and Multidisciplinary Perspectives*. Langaa Research and Publishing, Chapter 6, pages 187-213. Available online at: https://books.google.co.in/books?id=akDUDgAAQBAJ&pg=PP5&lpg=PP5&dq=christopher+dick-sagoe&source=bl&ots=IDZyF2_wtO&sig=b1MwWMd4D9p8a8FuT7_kYItL5nM&hl=en&sa=X&ved=0ahUKEwj20qXji-jVAhVGK48KHVwzAnQ4ChDoAQgrMAE#v=onepage&q=christopher%20dick-sagoe&f=false [ISBN: 10:9956-764-32-9; ISBN: 13:978-9956-764-32-7]

Dick-Sagoe, C. (2016). Does Decentralisation address allocative efficiency at the local level? Evidence from Jomoro District Assembly in Ghana, pp; 37-49. In P. P. Balan, G. Sunny and T.P. Kunhikaman (eds.). *Marginalisation and Deprivation: Studies in Multiple Vulnerabilities*. KILA's International Conference Series- 5 (International conference on Marginalisation, Poverty and Decentralisation, **Kerala Institute of Local Administration**: Kerala. Available at <http://dspace.kila.ac.in/bitstream/123456789/276/1/Marginalisation%20and%20Deprivation%20Studies%20in%20Multiple%20Vulnerabilities.pdf> [ISBN: 978-93-84555-84-3]

Refereed/Accredited Journals in Internationally Recognised Indexing Databases

Dick-Sagoe, C. and Nuamah-Asare, P. (2020). Unveiling the Fiscal and Spending Behaviour of Central Region Local Governments Officials under the support of Intergovernmental Fiscal Transfer Policy of Ghana. *Academic Journal of Interdisciplinary Studies*, Vol. 9, No. 6 (Scopus) [Peer Review Journal]

Dick-Sagoe, C (2020). Decentralization for improving the provision of public services in developing countries: A critical review. *Cogent Economics and Finance Journal (Scopus)*. <https://doi.org/10.1080/23322039.2020.1804036> [Peer Review Journal]

Djimatey, R., **Dick-Sagoe, C.**, Okyere, F. B., & Dick-Sagoe, A. D. (2017). Risk Management Practices in the Mining Sector of Ghana: The Case of Goldfield Ltd, Damang. *Journal of Resources Development and Management*, Vol 35, pages 21-26. Available online at: <http://iiste.org/Journals/index.php/JRDM/article/view/38434> [Peer Review Journal]

Dick-Sagoe, C. (2017). Understanding decentralisation from the public choice's perspective. *South Asian Journal of Socio Political Studies*, Vol. 18, No. 1 pages 51-54. **[Peer Review Journal]**

Dick-Sagoe, C & Arthur, C. (2016). Construction Professionals' Perspectives on Government's Construction Projects Delays in the Western Region of Ghana. *International Journal of Research in Engineering and Social Sciences*, Volume 06 Issue 06, Page 32-43 Available at http://www.indusedu.org/pdfs/IJRESS/IJRESS_824_37512.pdf

Dick-Sagoe, C. & Tsra, G. (2016). Uncontrolled Sand Mining and its Socio-Environmental Implications on Rural Communities in Ghana: A Focus on GomoaMpota in the Central Region. *International Journal of Research in Engineering, IT and Social Sciences*, Volume 06 Issue 06, June 2016, Page 31-37. Available at http://www.indusedu.org/pdfs/IJREISS/IJREISS_847_70705.pdf

Dick-Sagoe, C. & Djimatey, R. (2015). Structure of Abura-Asebu-Kwamankese District Assembly's Revenue: Understanding the need of Fiscal Independence for District Assemblies in Ghana. *International Journal of Economics, Commerce and Management*, Vol. III, Issue 5, p. 622-633 **[Peer Review Journal]**

Ampeire, H. K. & **Dick-Sagoe, C.** (2015). Predicting the Results of Primary Six Students' Scores in the National Assessment of Progress in Education Examination in Uganda. *Multi Disciplinary Edu Global Quest (Quarterly)*, Volume-4, Issue-3 #15: 111-128. Available at <http://mdegq.com/paper/predicting-results-primary-six-students%E2%80%99-scores-national-assessment-progress-education>.

Dick-Sagoe, C. & Ahyiah, W. S. (2015). Does monetary incentives really matter in motivating employees? Opinions from the employees of the Ghana Rubber Estate Limited. *South Asian Journal of Socio Political Studies*, Vol XVI, No 1, July-December, 2015, pp. 84-87 **[Peer Review Journal]**

Dick-Sagoe, C. (2012). Survey of Literature on Fiscal Decentralisation as a Sustainable Local Development Tool in Ghana. *Journal of Sustainable Development in Africa*, Vol 14, No. 3: 228-251 **[Peer Review Journal]**

Dick-Sagoe, C. (2012). Performance Analysis of Internally Generated Revenue Mobilisation in Abura-Asebu-Kwamankese District Assembly, Ghana. *International Journal of Research in Commerce & Management*, Vol No. 3, Issue No. 10. (October). Available at https://ijrcm.org.in/article_info.php?article_id=2310 **[Peer Review Journal]**

Papers Accepted and Awaiting Publication in Refereed/Accredited Journals in Internationally Recognised Indexing Databases

Nyamadi, W. K. and **Dick-Sagoe, C.** (forthcoming). Community Participation in District Development Facility projects in the Adentan Municipality of Ghana. *Asian Development Perspectives* [**Peer Review Journal**]

Dick-Sagoe, C. and Tingum, E. N. (forthcoming). Public Choice and Poverty reduction in developing countries: A focus on Local Governments in the Central Region of Ghana. A paper accepted for publication with *Poverty and Public Policy Journal* (**Scopus**) [**Peer Review Journal**]

Dick-Sagoe, C. and Nuamah-Asare, P. (forthcoming). Public Choice and Decentralised Healthcare Service Delivery in Lesotho: Assessment of efficient service delivery from service providers and users. Paper under review *Cogent Social Sciences* (**Scopus**) [**Peer Review Journal**]

Dick-Sagoe, C. and Tingum, E. N. (forthcoming). Flypaper Effect of Intergovernmental Transfers and Incentives to Improve Own-Source Revenue Mobilization of Local Governments in the Central Region of Ghana. A paper under review at the *International Journal of Public Administration* (**Scopus**) [**Peer Review Journal**]

Dick-Sagoe, C. and Nuamah-Asare, P. (forthcoming). Intergovernmental transfers and fiscal behaviour of local government officials in the Eastern Region of Ghana: Does the status of local government matter? Paper under review at the *African Finance Journal* (**Scopus**) [**Peer Review Journal**]

Nuamah-Asare, P. and **Dick-Sagoe, C.** (forthcoming). Beyond the impact on crops: Small holder livestock farmers; experiences of the impact of climate change variability and change on livestock in rural Ghana. Paper under review with *Journal of Developing Societies* [**Peer Review Journal**]

Nuamah-Asare, P., **Dick-Sagoe, C.** and Ayivor, R. (forthcoming). Farmers' maladaptation: Eroding Sustainable Development, rebounding and shifting vulnerability in smallholder agriculture system. Paper under review with *Environmental Development* (**Scopus**) [**Peer Review Journal**]

Dick-Sagoe, C., Hope, K. N. & Nuamah-Asare, P. (forthcoming). Perceived impact of climate change and variability on livelihoods of smallholder farmers in Lesotho. Paper under review with *African Journal of Science, Technology, Innovation and Development* (**Scopus**) [**Peer Review Journal**]

Obi, D. O. & **Dick-Sagoe, C.** (forthcoming). Corruption, Ethics and Good Governance tenet in the African Contemporary Time: A critical assessment of the Nigerian Igbo perspective. Paper

under review with African and Black Diaspora: An International Journal (**Scopus**) [**Peer Review Journal**]

Dick-Sagoe, C., Asare-Nuamah, P., & Dick-Sagoe, A. D. (forthcoming). Contributions of smallholder farmers to water pollution in selected rivers and Streams in Lesotho. Paper under review with Journal of Human Ecology (**Scopus**) [**Peer Review Journal**]

Peer Reviewed Conference Proceedings

Dick-Sagoe, C. (2017). Towards Quality Service Delivery Outcomes: what can local Governments' Own-Source Revenue Do? Paper presented at the 2nd **International Conference on Public Administration and Development Alternatives** in Gaborone, Botswana (26-28 July, 2017). In MP Sebola and JP Tsheola (eds). (2017). *The Independence of African States in the Age of Globalisation*. University of Limpopo publication, South Africa, pages 223-228.

Dick-Sagoe, C. (2017). Reducing Poverty through Decentralised Public Service Provision of District Assemblies in the Central Region, Ghana. Paper presented at the 7th **African Union and Renaissance Conference**, South Africa 2017 (31st March to 1st April, 2017)

Dick-Sagoe, C. (2016). Does Decentralisation address allocative efficiency at the local level? Evidence from Jomoro District Assembly in Ghana, pp; 37-49. In P. P. Balan, G. Sunny and T.P. Kunhikaman (eds.). *Marginalisation and Deprivation: Studies in Multiple Vulnerabilities*. Kerela Institute of Local Administration: Kerala. Available at <http://dspace.kila.ac.in:8080/jspui/bitstream/123456789/276/1/Marginalisation%20and%20Deprivation%20Studies%20in%20Multiple%20Vulnerabilities.pdf#page=37>

Ujakpa Mabeifam, M., Arora, R., Abubakar, N. J., Agblewornu V. & **Dick-Sagoe, C.** (2015) Application of Virtual Learning Technologies in Teaching and Learning in Tertiary Institutions in Ghana. International Conference on Knowledge, Innovation and Enterprise/ Research Papers on Knowledge, Innovation & Enterprise, Volume III, Issue 1

Dick-Sagoe, C. (2017). Fiscal Decentralisation and Public Service Provision for local Development of Districts in the Central Region of Ghana. 10th Doctoral thesis conference co-organized by IBS Hyderabad and Indira Gandhi Institute of Development Research.

PRESENTATIONS AND INVITED LECTURES

Dick-Sagoe, C., Hope, K. H. & Nuamah-Asare, P. (2020). Perceived Impact of Climate Change and Variability On Livelihoods of Smallholder Farmers in Lesotho. The International Emergency Management Society (TIEMS) 2020 Virtual Annual Conference. Available at

https://www.tiems.info/images/pdfs/TIEMS_2020_Virtual_Annual_Conference_Submitted_Abstracts_ver7.pdf

Dick-Sagoie, C. (2017). Towards Quality Service Delivery Outcomes: what can local Governments' Own-Source Revenue Do? Paper presented at the 2nd **International Conference on Public Administration and Development Alternatives** in Gaborone, Botswana.

Dick-Sagoie, C. (2017). **Reducing Poverty** through **Decentralised Public Service** Provision of District Assemblies in the Central Region, Ghana. Paper accepted for presentation at the 7th African Union and Renaissance Conference, South Africa 2017 (31st March to 1st April, 2017)

Dick-Sagoie, C. (2017). Fiscal Decentralisation and Public Service Provision for local Development of Districts in the Central Region of Ghana. 10th Doctoral thesis conference co-organized by IBS Hyderabad and Indira Gandhi Institute of Development Research.

Dick-Sagoie, C. (2017). Service Provision for Sustainable Development of District Assemblies in the Central Region of Ghana. 47th Annual Conference of Gujarat Economic Association. Organised by D.D Tharkar Arts and K.J. Patel Commerce College.

Dick-Sagoie, C. (2016). Does **Decentralisation** address **allocative efficiency** at the **local level**? Evidence from Jomoro District Assembly in Ghana, pp; 37-49. In P. P. balan, G. Sunny and T.P. Kunhikaman (eds.). *Marginalisation and Deprivation: Studies in Multiple Vulnerabilities*. KILA's International Conference Series- 5 (International conference on MARGINALISATION, POVERTY AND DECENTRALISATION, Kerala Institute of Local Administration: Kerala. Available at <http://dspace.kila.ac.in:8080/jspui/bitstream/123456789/276/1/Marginalisation%20and%20Deprivation%20Studies%20in%20Multiple%20Vulnerabilities.pdf#page=37>

Co-chaired a technical session on paper presentation session

March, 27th, 2016 National Seminar on "Role of Statistics in Current Scenario" As part of the Golden Jubilee Celebration of Veer Narmad South Gujarat University. Organised by the Department of Statistics, Veer Narmad South Gujarat University.

Title of Paper: **Intergovernmental fiscal transfers: (dis)incentive to district assemblies' own-source revenue mobilisation in the Central Region of Ghana?**

PROFESSIONAL DEVELOPMENT TRAINING

Seminars, Conferences or Workshops attended

1. Virtual EGPA/IASIA Conference on Open Access Workshop hosted by the **International Institute of Administrative Sciences (IIAS)**, 3rd September, 9:00 am Brussels time. Details at <https://mailchi.mp/62878493effa/ei2020-mainpage>

2. Seminar organized by the Political and Administrative Studies (PAS) Department, National University of Lesotho (NUL). Venue: Institute of Southern African Studies (ISAS) Auditorium, NUL. Date: 28th August, 2019
Topic: The African Charter on Democracy and Governance and its value for Democratization in Africa. Presented by: Dr. Khabele Matlosa, Director of Political Affairs at the African Union Commission, Addis Ababa, Ethiopia, and Formerly Governance Advisor, UNDP Ethiopia
3. Maaparankoe Memorial Lecture on Lesotho's Governance Reforms: New and False dawn. Venue: Victoria Hotel, Maseru, Lesotho. Presented by Dr. Khabele Matlosa, Director of Political Affairs at the African Union Commission, Addis Ababa, Ethiopia, and Formerly Governance Advisor, UNDP Ethiopia. Date: 31st August, 2019
4. Workshop on the preparation of District Medium Term Development Plan. June, 2006
Workshop covered: The Guidelines for the preparation of District Medium Term Development Plan under Growth and Poverty Reduction Strategy (GPRS II, 2006-09)
Sponsored by: Ashanti Regional Coordinating Council.
5. Institute for Development Studies, University of Cape Coast, April, 2005
Description: Certificate in Advanced Research Methodology.
6. Ghana Institute of Management and Public Administration, Accra, August, 2002
Description: Certificate in Project Monitoring and Evaluation
Overview of Project: Monitoring and Evaluation, Policy Monitoring and Evaluation, Cost Benefit Analysis of Project, Logical framework Analysis, Project Impact Evaluation.

PROFESSIONAL AFFILIATIONS / MEMBERSHIP OF LOCAL/ INTERNATIONAL ORGANISATIONS

International Council for Science (ICSU), Regional Office for Africa (ROA), May 2017 to Present
Member / Leader of West African Research Consortia on the topic: "The impact of Climate Change and variability on rainfall and water resource management in Africa", Pretoria,

Associate Member, Commonwealth Local Government Forum (CLGF)

Commonwealth House, 55-58 Pall Mall, London SW1Y 5JH

Tel: +442077476482 Mobile: +447855506661

Regional Crew Director (Lesotho), Earth Guardians Africa. Details available at <https://www.facebook.com/pg/Earth-Guardians-Africa-349583811866772/posts/>

PROFESSIONAL SERVICE

Peer Reviewer for the following journals:

- Commonwealth Journal of local government
- Public Administration Research Journal. Canadian Center of Science and Education.
- Journal of Human Ecology (Taylor and Francis)
- CEPRES Journal of Science and Innovative Studies (CEJSIS) – Liberia
- Journal of Public Policy and Administration (<http://www.journalofppa.org>)

Journal (Peer-Reviewed) Articles reviewed:

- Commonwealth Journal of local government
Title of Paper: Performance Management in Ghana’s Civil Service: A Case Study of District Assemblies (Paper no 299, August 2019)
- Commonwealth Journal of local government
Title of Paper: A critique of the newly proposed model of local government in Lesotho (Paper no 312, Sept 2019)
- Journal of Human Ecology (Taylor and Francis)
Title of paper: “Artificial” Brain Drain in Africa: Implications for Institutions of Higher Learning in Cameroon (May 2020)
- CEPRES Journal of Science and Innovative Studies (CEJSIS) - Liberia
The Black Race, The African Continent and The Ultimate Necessity for The Development of Black Cultural Science (BLACOLOGY)—The 21st Century African System of Thought (Paper code: CEJ 2001/116) – (June 2020)
- African Development Review Journal
Fiscal decentralisation and efficiency of local government in Ghana (Manuscript ID: ADREV-09-2020-3964)- November 2020

COMMUNITY SERVICE

1. Founding Head, Student organization for climate change at the National University of Lesotho.
2. Organization: International Council for Science (ICSU), Regional Office for Africa (ROA)
Leader of West African Research Consortia on the topic: “The impact of Climate Change and variability on rainfall and water resource management in Africa”, Pretoria, May 2017 to Present
3. Global Media Foundation
Associate Member, Research and Development Unit, Sunyani, Ghana, May 2015 to Present.
Write Proposals on HIV/AIDS, Climate Change and Livelihood Projects, Water and Sanitation Projects, and Field Training Participation
4. Regional Crew Director, Earth Guardians Africa. Details available at <https://www.facebook.com/pg/Earth-Guardians-Africa-349583811866772/posts/>

LANGUAGES

English: Superior Listener, Superior Speaker, Superior Reader and Superior Writer

FUNCTIONAL / TECHNICAL COMPETENCIES (KNOWLEDGE AND SKILLS)

Developing district development plans,

Researching and supervision skills.
Computer literacy,
Conceptual skills,
Problem solving and conflict management,
Time management skills,
Ability to effectively develop, use and facilitate online teaching, studying and communication.

BEHAVOURIAL COMPETENCIES

Emotional maturity,
Interpersonal and diversity management,
Professional and ethical integrity and committed to continued professional development,
Ability to work well in complex teams (including across campus collaboration).

REFERENCES

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I, the undersigned, certify that to the best of my knowledge and belief, the foregoing information correctly describes me, my academic qualifications, my publication record and my work experience;

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

Signature

Date: 4th December, 2020